

2015 Knowledge-Based Audits™ of Employee Benefit Plans (4/24/15) for Knowledge Coach

ProSystem fx
Knowledge Coach
April 2015

Welcome to the latest version of *2015 Knowledge-Based Audits of Employee Benefit Plans (4/24/15)*, the latest title available in the ProSystem fx Knowledge Coach series!

Please review this bulletin prior to installation and use. If you have any questions, call Technical Support at 1-800-PFX-9998, option 4.

Knowledge-Based Audits of Employee Benefit Plans is designed to help the auditor efficiently and effectively perform financial statement audits of employee benefit plans in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS). The knowledge-based audit is a risk-based methodology that emphasizes using knowledge of the plan to make risk assessments in connection with a financial statement audit of an employee benefit plan. This allows the auditor to more appropriately focus audit efforts on those areas which in the auditor's judgment are the most significant and pose the most risk to the financial statement audit.

The operations of employee benefit plans are unique and complex and require specialized accounting and auditing knowledge. This edition includes specific up-to-date guidance for auditing all types of plans, including:

- Defined benefit
- Defined contribution
- Health and welfare plans

Conducting audits of employee benefit plans requires the exercise of the auditor's professional judgment. This document is published for the purpose of communicating, to users of the toolset, updates and enhancements included in the current version to users of the toolset. This document is not, and should not be used as an audit program to update the audit documentation of an engagement started in a previous version of this product.

This is the fifth update to this Knowledge Coach title. If you are updating from a previous version of this title, refer to the Knowledge Coach User Guide Chapter 12. The guide is found on the Engagement File Room Help menu.

The 2015 documents include Accounting Research Manager links to specific guidance that provides instant access to detailed analysis related to the steps and processes discussed in the workpapers.

For more information on the Knowledge-Based Methodology and how it works within ProSystem fx Knowledge Coach, refer to the [Additional Information](#) section in this bulletin.

WORKPAPER NOTES

Important Note for Customers updating binders from 2014 to 2015 Knowledge Based Audits of Employee Benefit Plans

You must install Engagement 7.1 and Knowledge Coach 2.1 and the 2014 Financial Statement Base Title before updating to the 2015 Knowledge Based Audits of Employee Benefit Plans. For more information on Engagement 7.1 and Knowledge Coach 2.1 or the 2014 Financial Statement Base Title, review the Release Notes and associated Knowledge Base article at the following link: <http://support.cch.com/answerdoc.aspx?id=sw43269>

General Roll Forward Note

You must be the current editor of all Knowledge Coach workpapers to update to the latest content during roll forward, and you must be the current editor upon opening the updated workpaper for the first time to ensure you see the updated workpaper.

The **2015 *Knowledge-Based Audits of Employee Benefit Plans*** has been updated to help auditors conduct audit efficient and effective audit engagements in accordance with U.S. GAAS and is current through the most recent auditing standard, SAS-128, *Using the Work of Internal Auditors*. Our authors are always looking to improve the flow of the audit engagement through the addition of new tailoring questions, tips, and examples.

The 2015 edition of *Knowledge-Based Audits of Employee Benefit Plans* has been updated to incorporate the 2013 *Internal Control-Integrated Framework* (Framework) established by the Committee of Sponsoring Organizations of the Treadway Commission and has been updated for independence considerations and in accordance with changes in the AICPA Code of Professional Conduct. The 2015 tools include links to specific guidance that provides instant access to detailed analysis related to the steps and processes discussed in the workpapers. Also included are revised financial statement disclosures checklists that provide a centralized resource of the current required and recommended U.S. GAAP disclosures and key presentation items, using the style referencing under the FASB Accounting Standards Codification™.

Specific Program Enhancements

The 2015 edition of *Knowledge-Based Audits of Employee Benefit Plans* includes the following updates:

- Findings are accumulated in the Internal Control Documents, including KBA-401 through KBA-412, to better facilitate flow to KBA-103
- Revised rule-of-thumb percentages in KBA-301. The benchmarks and related percentages are based on the judgment of our expert authors. Our expert authors base them on issues encountered in practice, research studies, AICPA audit risk and sampling guides, AICPA interpretive guidance (including AICPA CPE courses), and large firm practices and policies. Based on this information, with regard to this toolset, the commonly used rule of thumb amounts were revised to 1-3% for net assets available for benefits
- Updates to the KBA-400 series workpapers to facilitate the changes to the 2013 COSO framework
- Several new forms and audit areas are available in this title including:
 - AID-822 Board Minutes Review Checklist
 - AID-823 Dual Purpose Testing Worksheet
 - AUD-908 Interim Review Program: Management Inquiries

For more information on specific program enhancements, review the 2015 Employee Benefit Plans Overview for Knowledge Coach users available at the following link or in the binder through the KCO-001 workpaper.

https://support.test.cch.com/updates/KnowledgeCoach/pdf/guides_tab/2015%20Employee%20Benefit%20Plans%20Title%20Overview%20for%20Knowledge%20Coach%20Users.pdf

In addition, forms and practice aids throughout have been updated to include new examples and tips and, where applicable, to take into account:

New literature, standards, and developments, reflected in the following current audit and accounting guidance:

Statements on Auditing Standards (SASs):

- SAS-128, *Using the Work of Internal Auditors*.
- FASB Accounting Standards Codification as of December 31, 2014, and through Accounting Standards Update No. 2014-18, including ASU No. 2014-16, *Derivatives and Hedging (Topic 815): Determining Whether the Host Contract in a Hybrid Financial Instrument Issued in the Form of a Share Is More Akin to Debt or to Equity*; ASU No. 2014-17, *Business Combinations (Topic 805): Pushdown Accounting*; and ASU No. 2014-18, *Business Combinations (Topic 805): Accounting for Identifiable Intangible Assets in a Business Combination*.

Additional Information on Knowledge Coach and the KBA Methodology

Knowledge-Based Audit (KBA) Methodology - Allows the results of one set of procedures to become the input for the next. The key components of the KBA methodology include:

- An **Overview** that guides auditors through the methodology;
- **Knowledge-Based Audit** documents, integral to the risk assessment and overall audit processes, which contain steps and procedures required by U.S. GAAS;
- Customizable **Audit Programs** that take auditors through related steps and procedures;
- **Practice Aids** to help auditors complete steps or processes outlined in the Knowledge-Based Audit documents and Audit Programs;
- **Auditor's Reports** that provide a variety of sample auditor's opinions on audited financial statements; and
- **Correspondence** documents that provide sample letters to be used to comply with U.S. GAAS requirements and in many other common situations.

The AICPA's Auditing Standards Board's (ASB) Risk Assessment Standards - The practice aids and tools in the *2015 Knowledge-Based Audits of Employee Benefit Plans* are designed around the AICPA's risk assessment and clarified standards to assist auditors of employee benefit plans by:

- Facilitating compliance with U.S. GAAS;
- Encouraging more effective audits through tailored audit programs and comprehensive practice aids;
- Helping auditors to focus on and respond to identified audit risks; and
- Enhancing audit documentation.

ProSystem fx® Knowledge Coach

ProSystem fx® Knowledge Coach functionality allows auditors to use the Knowledge-Based-Audit methodology more efficiently by eliminating the need for duplicate entry of the same information, tailoring audit documentation to each particular engagement, and documenting the link between risks identified and procedures performed. **AUD-100 Tailoring Question Workpaper** is a document in Knowledge Coach that presents engagement-level questions designed to aid in tailoring the engagement documentation to fit each client. Completing the questions helps the auditor avoid duplication and unnecessary workpapers.

Before you begin your audit, please review the guidance in **AUD-101 Overall Audit Program**. This workpaper is intended to be your road map through a Knowledge-Based Audit methodology. You should start your audit with **AUD-100 Tailoring Question Workpaper** and **AUD-101 Overall Audit Program**.

Risks can be captured via the Risk Summary task pane from any Knowledge Coach workpaper by the current editor of **KBA-502 Summary of Risk Assessments**. This allows the user to continuously assess risks during the engagement. Several workpapers prompt the consideration of the presence of risks, but the Risk Summary task pane must be used to document those risks. All documented risks flow to the Risk Summary. To ensure risks show in findings tables, make sure to check the "workpaper identified in" field of the Risk pane.

Information Flow helps cut down on the time spent duplicating information across forms. In addition, the flow of consistent information ensures that information and updates to information are not missed between workpapers. Drill-down functionality helps the user navigate quickly to the source of the information, aiding in the review of the audit file.

Diagnostics help keep track of unresolved issues like unanswered questions, incomplete risks, program steps not linked to risks or relevant assertions, missing workpaper, and more. Diagnostics now show when a form table has not been answered (i.e. tables in **KBA-101 Overall Audit Strategy** that are added by the tailoring questions in **AUD-100 Tailoring Question Workpaper**).

Links to Accounting Research Manager (ARM)-If you subscribe to an ARM library that includes audit content, you can link directly to source material from Resources within Knowledge Coach documents. These links have been updated to reference to the accounting standards under the FASB Accounting Standards Codifications and the auditing standards issued by the AICPA. Also, if you subscribe to the *Knowledge-Based Audits of Employee Benefit Plans Guide* on ARM, you can take advantage of brand new links to the audit guide material from within the Knowledge Coach documents.

Interpretive Guidance is integrated into each Knowledge Coach template through the Tips view of each new task pane. Informational features include Practice Points, Examples, Optional Workpapers, and Resources to help auditors work more effectively and

efficiently. We have also added the ability to navigate from Resources within a document or the tip pane directly to CCH's Accounting Research Manager and industry audit guides by simply clicking on the Reference.

Important Notes

- Make sure to save changes to workpapers before closing the workpaper or the binder to ensure data is correctly updated.
- If your Current Editor Knowledge Coach MS Word workpapers become read-only or crash, please do the following:
 - Keep the binder with the affected workpapers open.
 - Highlight the workpaper in the binder window with and go to Tools>Save Knowledge Coach Answers
- Knowledge Coach cannot be used within the Shared File Room (SFR) feature of Engagement. However, Knowledge Coach workpapers can be shared across team members through check in, check out, workpaper assignment, syncing to the central file room and through peer-to-peer sync in the same way other Engagement workpapers are shared.

System Requirements

- This title **MUST** be used with ProSystem fx Engagement version 7.1, ProSystem fx Knowledge Coach version 2.1, and 2014 Financial Statement Base v4 and higher. If you are upgrading from ProSystem fx Engagement 7.0 or lower please contact Technical Support at 1-800-PFX-9998, option 4 for detailed instructions.
- A minimum of 4GB of RAM is required for optimal performance when opening and navigating through ProSystem fx Knowledge Coach documents.

Download Instructions

Download the *2015 Knowledge-Based Audits of Employee Benefit Plans* from the **ProSystem fx Knowledge Coach Updates** section of the ProSystem fx Engagement Support Web site at the following URL: <http://support.cch.com/updates/KnowledgeCoach>, then select the **Knowledge Coach Series** and **Download file** link next to the **2015 Knowledge-Based Audits of Employee Benefit Plans**. On some occasions the content package file (.KCP) has downloaded with the extension changed to .ZIP. If this occurs, please change the extension of the downloaded file to KCP using all capital letters.

You must install the 2014 Financial Statement Base v4 title before installing the 2015 Knowledge-Based Audits of Employee Benefit Plans.

The Financial Statement Base title is also available at the following link: <http://support.cch.com/updates/KnowledgeCoach>. If you have already installed this title for 2014 Knowledge-Based Audits of Commercial Entities, ensure you have the latest Knowledge Coach Content Update installed.

Important: ProSystem fx Engagement version 7.1 or higher and Knowledge Coach version 2.1 must be installed on the computer in order to install this Knowledge Coach title. Additional requirements include Microsoft Office 2007, Microsoft Office 2007 Primary Interop Assemblies (PIA) and Visual Studio 2005 Tools for the Office Second Edition Runtime, Visual Studio Tools for Office System Runtime version 3.0, and Visual Studio Tools for the Office System 3.0 Runtime Service Pack 1., Visual Studio Tools for Office Runtime 4.0 (VSTOR) (32-bit version for 32-bit OS and 64-bit version for 64-bit OS).

The following 2015 Knowledge-Based Audits of Employee Benefit Plans (4/24/15).KCP download is a proprietary file that must be installed from within Engagement. Save this KCP file to a location on your local drive, extract it, and follow the Installation Instructions included in the Release Bulletin.

Installation Instructions

Once you have downloaded your Knowledge Coach title, you will need to add it to the list of titles within ProSystem fx Engagement. The only additional system requirement is approximately 75MB of disk space to store your Knowledge Coach program content files. Please refer to the ProSystem fx Engagement with Knowledge Coach Release Notes for any other system requirements.

After downloading the *2015 Knowledge-Based Audits of Employee Benefit Plans* titles, do the following:

1. Launch the ProSystem *fx* Engagement Workpaper Management application so that the Local File Room is displayed. Select **Tools > Knowledge Coach Titles**.
The Knowledge Coach Titles window will be displayed.
2. Choose **Add Title**.
3. Browse to the title package file (*.KCP) that you previously downloaded and extracted from the ProSystem *fx* Knowledge Coach Support Web site.
4. Choose **Open**.
The system will display a progress indicator while the title package is added. You will receive a message that the title has been successfully installed once the process is complete.

Once the title is added, you must release it, so that other staff members in your firm can use it. You may also wish to “unrelease” previous versions of the title.

To unrelease a title:

1. Select a version of the KBA Employee Benefit Plans title.
2. Choose **Unrelease Title**. The date will be removed from the *Date released* column and staff that do not have the staff group property right to insert unreleased titles will not be able to insert the unreleased titles into a binder.

Note: You can determine this access in the **ProSystem *fx* Engagement Admin** module by selecting a staff group and choosing **File > Properties > Content** “Insert Knowledge Coach workpapers from unreleased titles” option.

To release a title:

1. Select one of the Knowledge Coach titles in the list that has been added but is not yet released.
2. Choose **Release Title**. The current date and time will be displayed in the *Date released* column, and the status will change to “Released.”

Note: You must add and assign a Knowledge Coach module as well as the Knowledge Tools title license in the ProSystem *fx* Engagement Administrator before using the workpapers.

Important: Once the *2015 Knowledge-Based Audits of Employee Benefit Plans* titles have been added and released, they will be automatically deployed to other staff members when they login to the “Office” location, or when they synchronize a binder that contains Knowledge Coach workpapers from this title.

Online Permission Key

Permission key files may be downloaded from our Web site at

<https://prosystemfxsupport.tax.cchgroup.com/permkey/download.aspx> or when adding or updating the new licenses within ProSystem *fx* Engagement with Knowledge Coach version 7.1 and higher. After updating the license file in the ProSystem *fx* Engagement Admin module, licenses need to be assigned to the staff who will use *2015 Knowledge-Based Audits of Employee Benefit Plans*.

If you have not already established a Single Sign-on (SSO) account with Customer Service, we urge you to do so at this time. Permission keys are no longer generally distributed via floppy diskette. You can choose to continue receiving the diskette by going to <https://prosystemfxsupport.tax.cchgroup.com/service/accountadmin/>, clicking the Firm Administration link, and making the appropriate selection (SSO access is required), or by contacting Customer Service at 1-800-PFX-9998, option 4.

Accounting Research Manager

CCH’s Accounting Research Manager is the most comprehensive, up-to-date and objective online database of financial reporting literature. It includes all authoritative and proposed accounting, auditing, and SEC literature, plus independent, expert-written interpretive guidance.

Our Weekly Summary email newsletter highlights the key developments of the week, giving you assurance that you have the most current information. It provides links to new FASB, AICPA, SEC, EITF, and IASB authoritative and proposal-stage literature, plus guidance from financial reporting experts.

Our team of content experts updates the system on a daily basis, so you can stay as current as possible. What's more, our experts attend critical, standard-setting meetings and summarize the results for you, which means you'll learn of newly released literature and deliberations of current financial reporting projects as soon as they occur! Plus, you'll benefit from their easy-to-understand technical translations. Our expert's interpretations clearly lay out what the rules mean from your perspective.

Also available is the Knowledge-Based Audits of Employee Benefit Plans, a guide that helps you comply with the most recent professional standards and guidance for the conduct of audits of employee benefit plans and to integrate the use of practice aids, tools, and other resources with its guidance. This publication supplements and complements the Knowledge-Based documents that are available in Knowledge Coach.

With Accounting Research Manager, you maximize the efficiency of your research time, while enhancing your results. Learn more about our content, our experts, and how you can request your free trial by visiting <http://www.accountingresearchmanager.com>. You can also access the Accounting Research Manager Web site by selecting the item in ProSystem fx Engagement from the Guidance tab on the Shortcuts bar in the Binder window.

Links to Accounting Research Manager (ARM)

As indicated above, subscribers to an Accounting Research Manager library that includes source content can link directly to source material from references within Knowledge Coach workpapers. These links have been updated to reference the new Codification released by the FASB and available on ARM. The Codification on ARM is fully integrated with U.S. and international accounting standards, other non-authoritative materials and industry leading interpretive guidance.

Using Your Knowledge Coach Content

To use your Knowledge Coach Workpaper Templates, open a binder in ProSystem fx Engagement, select the workpaper tab into which you would like to insert the workpaper, and select **New Knowledge Coach Workpaper** from the toolbar or File menu. The New Knowledge Coach Workpaper dialog appears (*Figure 1*).

Select the New Knowledge Coach Title with the content you would like to use. You can only select titles you have installed. The information displayed changes to reflect the workpaper organization available for the selected title. Select the Knowledge Coach Workpaper Templates to insert into your binder and click **OK**. The **Selected Workpaper Properties** dialog appears. Each workpaper name is automatically loaded into the Name field. Add a workpaper index in the Index field and make any Name modifications you desire. You can also modify the tab location or the roll forward settings for each workpaper. Then click **OK**. The integrated Knowledge Coach workpaper is now inserted into your engagement binder. For more information on how to use Knowledge Coach workpapers in your binder, see the Knowledge Coach User Guide.

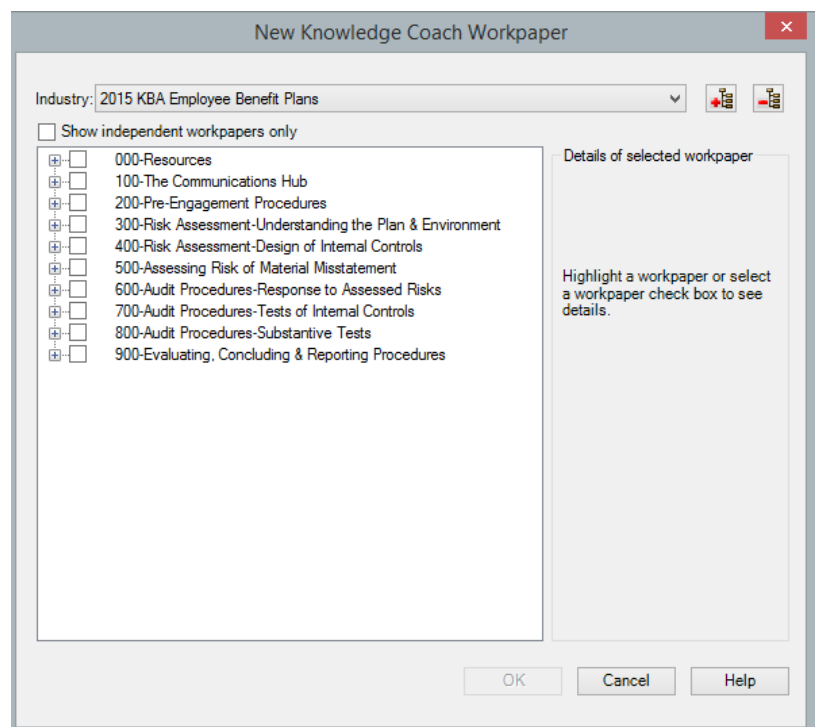


Figure 1 – New Knowledge Coach Workpaper

